

## ESG Ranking of Russian companies 2020 (as of 11.11.2020)

Company	Industry	Sub-industry	ESG Rank	E Rank	S Rank	G Rank
LUKOIL	Oil&Gas	Integrated Oil & Gas	1	3	10	2
SIBUR Holding	Chemicals	Petrochemicals	2	1	4	10
Russian Railways	Transport	Passenger Transportation, Ground & Sea	3	11	8	4
MTS	Telecom	Wireless Telecommunications Services	4	18	5	3
NLMK	Metals&Mining	Iron & Steel	5	6	2	16
Inter RAO	Energy	Electric Utilities	6	2	6	17
Rostelecom	Telecom	Integrated Telecommunications Services	7	17	12	8
Rosatom	Energy	Nuclear energy	8	8	23	5
SUEK	Metals&Mining	Coal	9	13	11	15
Sakhalin Energy	Oil&Gas	Integrated Oil & Gas	10	7	7	29
Gazprom	Oil&Gas	Integrated Oil & Gas	11	4	14	22
Severstal	Metals&Mining	Iron & Steel	12	24	3	11
Polyus	Metals&Mining	Gold	13	14	9	20
ALROSA	Metals&Mining	Non-Gold Precious Metals & Minerals	14	15	17	9
Sistema	Holdings	Holdings	15	20	15	13
Aeroflot	Transport	Airlines	16	26	1	27
FGC UES	Energy	Electric Utilities	17	12	30	1
RusHydro	Energy	Electric Utilities	18	5	16	26
Rosneft	Oil&Gas	Integrated Oil & Gas	19	9	22	18
Rosseti	Energy	Electric Utilities	20	10	28	6
Phosagro	Chemicals	Agricultural Chemicals	21	19	24	14
Rusal	Metals&Mining	Specialty Mining & Metals	22	16	19	25
NOVATEK	Oil&Gas	Integrated Oil & Gas	23	23	18	21
MMK	Metals&Mining	Iron & Steel	24	22	25	12
TransNeft	Oil&Gas	Oil & Gas Transportation Services	25	28	29	7
EVRAZ	Metals&Mining	Iron & Steel	26	29	20	24
Metalloinvest	Metals&Mining	Iron & Steel	27	21	21	31
TMK	Metals&Mining	Iron & Steel	28	25	27	28
Nornickel	Metals&Mining	Specialty Mining & Metals	29	31	13	23
Tatneft	Oil&Gas	Integrated Oil & Gas	30	30	26	19
Surgutneftegas	Oil&Gas	Integrated Oil & Gas	31	27	34	34
EuroChem	Chemical	Agricultural Chemicals	32	32	31	30
USC	Diversified Industrials	Diversified Industrials	33	34	35	32
UAC	Diversified Industrials	Diversified Industrials	34	36	32	35
Mechel	Metals&Mining	Iron & Steel	35	37	37	33
UMMC	Metals&Mining	Specialty Mining & Metals	36	33	33	37
T Plus	Energy	Electric Utilities	37	35	36	36

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